

CARE2 - Festival of Care 2025

Awareness starts with you!

What is it about?

"Awareness refers to the awareness and attention to situations in which the boundaries of others are or have been crossed. All forms of discrimination and (sexualized) violence can play a role, but it's also about sensitivity to a person's well-being. Awareness work aims to ensure that all people, regardless of gender, sexual orientation, skin color, origin, appearance, and physical abilities, can feel as comfortable, free, and safe as possible."

Awareness Academy (awareness-akademie.de)

Our collective commitment:

In line with the values it promotes, Festival of Care is a creative gathering of diverse people and cultures. We would like to celebrate this by creating a space that is open, supportive, inclusive, non-discriminatory and safe for all. A safe space can only be created by everyone together – it is our collective responsibility.

Awareness principles and values at Festival of Care 2025

- We are all responsible to create a safe space!
Everyone is jointly responsible for preventing situations that cross boundaries and creating structures to support those affected. We can collectively support each other to ensure that everyone has the best experience at the Festival.
- Look after yourself!
Take care of your own needs; take breaks when needed to relax and recharge; don't be shy to ask for help and support when needed. Use the relaxation room available at WUK.
- Accept differences, respect boundaries!

We appreciate all individuals on the festival grounds, regardless of origin, physical ability, religion, gender, sexual orientation or appearance. We believe in the power of diversity, and we stand firmly against any form of extremist of hate and discrimination.

- There is an Awareness Team – reach out to them!
A team of volunteers is there to help creating a safe and supportive environment at the festival. You'll identify them by the sign on their shirts – special sticker!
- Reach out if you see someone struggling!
Keep your eyes and heart open, as we look after each other during these days. Step in when others need a helping hand or contact the festival Awareness Team wearing the special sticker. Call for help if needed!
- Keep it clean and ecological
We strive to create a pleasant, cozy and conformable atmosphere, and we are counting on everyone to keep it clean and nice. We are committed to the fight against disposable and single-use items. Use your own water bottle when possible and avoid plastic waste.
- Respect others, be open and have fun!
We value respectful, open-minded, and attentive interactions. Let's make sure that everyone at the Festival feels safe and comfortable, so that we enjoy these days together.

What is there to ensure all this?

- Awareness Team

A team of volunteers is there to help creating a safe and supportive environment at the festival. You'll identify them by the sign on their shirts – special sticker!

- Relaxation room / Child room

A special space has been arranged at WUK, where you can feel comfortable to relax and recharge when needed. We have also designated an area for kids and parents.

- Accessibility

Although we strive to provide a barrier free environment, we have limited influence on the design of the festival venue (Spektakel). WUK is accessible for wheelchairs. The Spektakel is accessible with a ramp, but there are no wheelchair accessible toilets. We tried to ensure sign translation at all performances, but it was not possible to find someone who is willing to translate the performances in their pace. We are very sorry for all these barriers.

- All gender toilets

To ensure equal participation for trans*, inter*, and non-binary individuals in the festival and to reduce potential for discrimination, there are all-gender toilets on the festival.

- Protection when feeling sick

We ask anyone who has COVID or feels sick at the festival to wear a mask in order to protect themselves and others, avoiding further spreading of flu and other viruses. We also trust that everyone can take care of themselves and takes appropriate measures if feeling sick, including seeking medical help if necessary.

- Paramedics and first aid

Volunteer paramedics will be available during performances. Some of the festival staff and awareness team are also trained in first-aid response.

- Feedback

Please let us know if there are any comments or suggestions by using our feedback options directly at the festival or contacting us directly.

Contact us for any questions you might have about Awareness

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Let's do it together!

Awareness Plan

Tasks and to-dos

- Ask for names and pronouns
- Put signs on the toilets
- Awareness team sign – stickers
- Talk to facilitators of workshops and performances
- Format the Awareness Concept for printing
- Print the Awareness Concept and distribute/post it
- Ensure safety
- Ensure paramedics/first aid responders
- Check with the venue what security measures they have in case of problems, need to remove someone misbehaving from the space
- Have support people for the Awareness Team